



Notice of Regular Meeting Board of Trustees Thursday, November 18, 2021

A Regular Meeting of the Board of Trustees will be held on Thursday, November 18, 2021, beginning at 6:00 PM, in the ZCISD Board Room, 1302 Glenn, Zapata, TEXAS 78076.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Roll Call and Acknowledgement of Quorum
Ricardo X. Ramirez
2. Invocation/Pledge of Allegiance and Pledge to the Texas Flag
Rogelio N. Gonzalez
3. Audience to Patrons
Ricardo X. Ramirez
4. Special Presentation:
Student Recognition
Rogelio N. Gonzalez
5. Public Notice:
Notice of a Public Meeting for the purpose of considering and taking action on all matters on the agenda for the meeting, including approval to collect delinquent property taxes with the law firm of Linebarger, Goggan, Blair, and Sampson, LLP.
Michelle Martinez
6. Action:
Approval of the Contract, Agreement, and Resolution for Delinquent Tax Collection Services, with Linebarger, Goggan, Blair, and Sampson, LLP.
7. Action:
Approval of the Contract for the 2021 Property Value Study Appeals Services with Linebarger, Goggan, Blair, and Sampson, LLP
Michelle Martinez
8. Report:
Special Education Department Update
Yesenia Garcia
9. Action:
Special Education Homebound Waiver
Yesenia Garcia
10. Action:
Approval of the Minutes for the Regular School Board Meeting held on October 26, 2021.
11. Report:
Finance Update
Michelle Martinez
 - A) 2021-2022 Child Nutrition Program
Michelle Martinez
 - B) 2021-2022 General Operating Fund
Michelle Martinez
 - C) 2021-2022 Debt Service Fund
Michelle Martinez
 - D) Bill, Claims, and Accounts for October 2021

- Michelle Martinez
12. Report:
Tax Collection Report
Michelle Martinez
 13. Report:
Discussion of Revenue Adjustment for 2021-2022 School Year
Michelle Martinez
 14. Discussion/Possible Action:
Budget Amendment BA20-21-02 - 199 General Operating Fund
Michelle Martinez
 15. Approval of Memorandum of Understanding and the Non-Terminal Agency Agreement with Zapata County Sheriff's Office
Michelle Martinez
 16. Action:
Approval of a Resolution Adopting a District Employee Retention Incentive Payment Program
Rogelio N. Gonzalez
 17. Action:
Approval of a Resolution Adopting a District Employee Recruitment Incentive Payment Program
Rogelio N. Gonzalez
 18. Report:
First Reading of TASB's Local Policy Update 118
Rogelio N. Gonzalez
 19. Action:
Approval to Authorize Superintendent and Designee to Accept Resignations in Accordance with DFE LOCAL Policy
Rogelio N. Gonzalez
 20. **Discussion: CLOSED SESSION:**
Pursuant to Section 551.071/551.074 of the Texas Govt. Code, the Board will discuss Resignations, Retirements, Leaves of Absence, New Employment, New Personnel Positions, Return from Leave of Absence, and Contract Renewal for Teachers and Administrators.
Ricardo X. Ramirez
A) Discussion with regard to Superintendent's Evaluation.
 21. **Action: OPEN SESSION:**
Action, if any on items discussed in closed session: Action as necessary, on Resignations, Retirements, Leaves of Absence, New Employment, New Personnel Positions, Return from Leave of Absence, and Contract Renewal for Teachers and Administrators, as discussed in closed session.
Ricardo X. Ramirez
 22. Board Information:
December 18, 2021 - Regular School Board Meeting
 23. Calendar:
November 22, 2021 - Thanksgiving Luncheon
November 24, 2021 - Bad Weather Day
November 25-26, 2021 - Thanksgiving Holiday
December 3, 2021 - ADSY/Intersession Day
December 13, 2021 - ADSY/Intersession Day
December 14, 2021 - Tamalada
 24. Comments:
 25. Adjournment:

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section

or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:
November 15, 2021 @ 5:00 PM



Carlos M. Gonzalez, Jr.
Superintendent of Schools

Pursuant to Texas Penal Code Sections 46.035© and (i), the school district forbids licensed handguns at this Board of Trustees Meeting held in compliance with the Texas Open Meetings Act and provides the following written communications:

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly." "Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

Notice of Nondiscrimination:

It is the policy of Zapata County Independent School District ("District") not to discriminate on the basis of race, color, national origin, sex, handicap in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. The District shall provide equal opportunities to all individuals within its jurisdiction or geographic boundaries. Education Code 1.002(a) No officer or employee of a district shall, when acting or purporting to act in an official capacity, refuse to permit any student to participate in any school program because of the student's race, religion, color, sex, or national origin. Civ. Prac. & Rem. Code 106.001 The District may not deny services to any individual eligible to participate in its special education program, but it shall provide individuals with disabilities special educational services as authorized by law. Education Code 1.002(b). Zapata County Independent School District is an equal opportunity employer.